



NEW YORK
STATE OF
OPPORTUNITY™



**Council on
the Arts**

**Regional and Economic Development
Councils Program**

Arts Workforce Fellowships

Round 9

Arts Workforce Fellowships



**Council on
the Arts**

About NYSCA

FY2018

- Distributed ~\$41 million in local assistance
- 1,100 direct grants
- 1,300 regrants to arts organizations, reaching all 62 state counties

Competitive Grants Across 15

Programs:

Architecture + Design | Arts Education | Dance | Electronic Media & Film | Facilities | Folk Arts | Individual Artists |
| Literature | Museum | Music | Presenting – Multi & Interdisciplinary Arts |
| Special Arts Services | State & Local Partnerships | Theatre | Visual Arts |

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BEFORE YOU APPLY TO REDC...

- Review your region's strategic plan, which outlines regional economic and community development priorities | www.nyscfaprojectdata.ny.gov
- *Successful applications align with their regions' economic growth strategies*
- Meet with the Regional Economic Development Council Committee members, staff or work group

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Applying to REDC...

- Apply through Consolidated Funding Application (CFA)
<https://apps.cio.ny.gov/apps/cfa/>
- Single entry point to apply for all REDC funding opportunities
- **Applications DUE 7/26/19, 4pm**

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Total Funding Available: Up to \$5 million *for all NYSCA REDC Initiatives*

Program Purpose:

To support training and career development programs for emerging arts practitioners from communities that have been historically underrepresented in the arts and cultural sector.

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Grants for New Training Programs

- **Grant Size:** \$45,000 - \$112,500, plus up to \$7,500 for organizational equity work
- **Grant Term:** March 1, 2020 – February 28, 2022 (*Multi-Year Contract*)
- **Matching Requirement:** 50% of the grant amount (no in-kind services)

Renewal Grants for Round 7 & 8 Grantees

- **Grant Size:** \$15,000 - \$37,500, plus up to \$7,500 for organizational equity work
- **Grant Term:** March 1, 2020 – February 28, 2021
- **Matching Requirement:** 150% of the grant amount (no in-kind services)

Mid-Size Capital Fund



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APPLICANTS MUST

- ***PROPOSE*** a detailed curriculum including a dedicated training component that will be applied consistently over the course of the program
- ***APPOINT*** a dedicated staff coordinator
- ***SET*** a maximum time commitment of 40 hour p/week for fellows
- ***COMPENSATE*** participants competitively
**(applications that do not meet NYS minimum wage requirements will be deemed ineligible)*
- ***AGREE TO PARTICIPATE*** in convenings for cohort learning and evaluation (if awarded)

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Eligible Costs:

- **must support at least 2 fellows participating simultaneously**
- **30% or more of overall program budget must be used to compensate participants**
- **grant funds may only be applied to direct program costs and organizational equity work, including:**
 - **fellows' wages and reimbursement for NYS travel**
 - **direct program costs (i.e. program coordinator fees, instructor fees, seminar and other related event fees & recruitment costs)**
 - **fees for equity trainings & related consultancy, etc., up to \$7,500**

Ineligible Costs/Activities:

- *contracted employees or seasonal staff*
- *regranting or scholarship of funds*
- *single fellowships*
- *fellows must not replace or supplement an applicant organization's existing staff*
- *compensation that does not meet NYS minimum wage requirements*

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Successful applications will demonstrate a...

- balance between professional development and training /mentorship
- commitment to recruiting, hiring, and welcoming candidates from historically underrepresented communities
- capacity to sustain the program beyond the end of the grant period

Competitive proposals will explain how recruitment and selection will reach a broad constituency, provide a detailed and holistic curriculum, and describe how the program will contribute to the fellows' professional development and organization's larger goals relating to diversity and inclusion.

NYSCA defines diversity broadly, and recognizes that the nature of "underrepresentation" may have significantly different meanings across different regions, communities, professions, and artistic disciplines.

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NYSCA – GENERAL ELIGIBILITY

**Must Meet NYSCA
Agency-Wide
Requirements:**

arts.ny.gov/eligibility

**NYSCA rarely
funds more than
25% of an
organization's
budget**

**Must be prequalified in
Grants Gateway by CFA
Deadline**

grantsreform.ny.gov

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PROGRAM ELIGIBILITY

NPOs with Arts and Culture mission incorporated in or registered to do business in NYS

**NEW project(s) ONLY
no previous or current
NYSCA funding from other
grant programs**

**REDC Applications
are exempt from the
general 2 grant limit
for NYSCA**

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TIPS TO COMPLETE YOUR APPLICATION

Submit separate CFA applications for capital projects & other types of workforce or programming initiatives.

Do not assume reviewers have familiarity w/ your organization, project, or region.

Demonstrate alignment w/ program priorities.

Adhere to eligibility requirements.

Double check your budget totals.

Specify expense allocations.

Explain organizational financial statements.

Provide letters of support.

***MOST
IMPORTANTLY...***



***Adhere to the application
deadline date and time.***

JULY 26, 2019 @ 4pm

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SCORING
(2 Part Review)

80%
NYSCA Panel & Staff

20%
Regional Councils

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QUESTIONS

Program & Grant :
NYSCA.REDC@arts.ny.gov

CFA :
CFA-tech@ny.gov

Grants Gateway :
grantsgateway@its.ny.gov