

A bold new initiative to grow New York's workforce and create the most robust transitioning soldier and spouse retention pipeline in the country.



Next Move NY Initiative

Next Move NY Mission

To expand the North Country workforce by creating the most robust transitioning soldier and spouse retention pipeline in the country.

Background & Overview

Fort Drum is the largest Army installation in the northeastern Unites States and is New York's largest single site employer with over 15,000 active-duty service members. Through Fort Drum, soldiers and their families are recruited from communities across the nation to live, work and serve in New York State. Upon leaving the Army, these soldiers and their spouses represent an incredible untapped resource to grow and diversify our region and meet our workforce needs.

With over 3,600 soldiers transitioning out of the service from Fort Drum into civilian life and approximately 1,000 spouses each year, the North Country has a tremendous opportunity to gain thousands of new members of the workforce over the next decade.

Next Move NY will act upon this unique opportunity by creating a system that supports the education, training, credentialing and placement of transitioning soldiers and spouses; meets the employment needs of businesses and employers in the North Country; helps grow and diversify our region; and provides an extensive impact on the economy of the North Country and New York State.

See the full Next Move NY initiative at https://regionalcouncils.ny.gov/north-country.

Next Move NY Principles

- The initiative will strictly *respect the mission of our armed forces* and will exclusively work with soldiers that have already resolved to transition from service.
- **Spouses** of transitioning soldiers should be afforded the same resources and opportunities.
- Building *meaningful connections to local communities* is critical in addition to quality employment. The program will *leverage existing resources*, including organizations, funding, programs, and partnerships.
- The program will benefit all seven North Country counties and greater Upstate New York.

NCREDC Next Move NY Stakeholder Advisory Committee

The North Country Regional Economic Development Council will serve as the steering body to the Next Move NY initiative, working with Empire State Development to help implement the goals of the initiative and ensure its success.

The North Country REDC will establish the *Next Move NY Stakeholder Advisory Committee* to include REDC members. State and Federal agency representatives will also provide guidance to the committee.

The committee will serve in an advisory role to help ensure the initiative is implemented in alignment with Next Move NY's mission, principles, and priorities, and will coordinate regular updates to the North Country Regional Council on the progress of the initiative.

<u>Project Review:</u> The Next Move NY Initiative proposed multiple complementary projects intended to work synergistically. The Stakeholder Advisory Committee will review projects for alignment with Next Move NY's mission, principles and priorities as outlined in the Challenges Competition Proposal. Projects identified in the Challenges Competition Proposal are considered Priority Projects of the North Country REDC and the Next Move NY Initiative. Projects endorsed by the Stakeholder Advisory Committee would then apply for funding to Empire State Development for additional evaluation and review.

Public Submission of Next Move NY Projects

Applicants seeking consideration of their projects in the Next Move NY Implementation Plan, with potential for Next Move NY funding, may provide one or more "Intent-to-Propose" submissions through the <u>Consolidated Funding Application (CFA)</u>. The Intent-to-Propose should define the project scope, budget, timeline, organizational capacity to implement the project, leveraged resources, and alignment with Next Move NY's mission, principles, and priorities as outlined in the <u>original proposal</u>. The ESD Regional Office will review submissions prior to them being sent to the Stakeholder Advisory Committee.

The Stakeholder Advisory Committee will review Intent-to-Propose responses for alignment with the mission, principles, and priorities of Next Move NY. Endorsed proposals may proceed to complete an application for consideration of Next Move NY funding through Empire State Development.

Intent-to-Propose submissions need to be made between **March 21 and May 3, 2024**. Projects will be reviewed by the Stakeholder Advisory Committee on a first come, first served, on-going basis and endorsements will be made similarly. Endorsed projects would then complete a full application for funding. Additional application rounds may become available dependent upon ESD direction and availability of resources.

Conflicts of Interest

REDC and Work Group members must follow a Code of Conduct, published in the Regional Council Guidebook, to ensure no conflict interferes with any member acting in the best interest of New Yorkers. Prior to discussing Intent to Propose submissions, members will be expected to disclose all potential and actual conflicts of interest and disqualify themselves from discussing or acting on proposals when necessary.

Contact Information

For more information, please contact North Country $\underline{\sf ESD\ Regional\ Office}\ at: \\ \underline{\sf nys-northcountry@esd.ny.gov}$

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